

Minutes
Southwest Indiana Workforce Board

8:30 a.m. CDT, June 23, 2023

VU Ft. Branch Campus

WDB Members Present:

Makenzie Coulter	Heather Watts	Amy O'Dell	Sue Habig
Terry Marsh	Jason Nord	Jon Keck	Michelle Schaefer
Tyler Stock	Sara Worstell		

Others Present:

Jody Robinson	Nancy Schroering	Peg Boardman	BJ Watts
Tad Dickel			

Staff Present:

Angie Sheppard	Valerie Schmidt	Kay Johnson	Whitney Zellers
Linda Jones			

Call to Order:

Makenzie Coulter called the meeting to order at 8:30 a.m. CT.

Additional Agenda Items: None

Strategic Plan: Tad Dickel stated the Strategic Plan process began in January and a committee has since been defining where do we go and what are the opportunities. Makenzie Coulter, Jason Nord, Sue Habig, Marcia Forston, Darin Lander, Elaine Graber, and Sara Worstell serve on the committee and defined three priorities with outcomes and strategies for each. Tad Dickel stated the document is a draft and asked everyone to provide additional thoughts.

Consent Agenda:

WDB Minutes: Makenzie Coulter asked for comments or questions on the WDB May19, 2023, meeting minutes.

Executive Committee: Makenzie Coulter reported the committee approved the minutes, received committees' reports, discussed the Strategic Plan, the salary market study, and reviewed the SOP.

Finance Committee:

Heather Watts reported budget increases include \$25,000 Teacher Bootcamp and \$1,000 INFAME. As of May 31, 2022, the total budget was \$8,179,193 with planned carry-out to PY23 of \$313,442. The committee also reviewed the preliminary PY23 Budget.

Operations Committee: :

Amy O'Dell reported JobWorks provided an update and Neighborhood Navigators are enjoying providing services out in the community. Reviewed the SOP.

Business Services Committee:

Sue Habig reported a second Rapid Response grant request for \$25,000 is being submitted for events in Spencer, Warrick, Pike, Gibson, and Vanderburgh. Also discussed were the apprenticeship grant, Southwest BookCamp, Dubois BootCamp, JA Job Spark, and the Business Seminar.

Youth Committee:

Makenzie Coulter reported the committee reviewed reports, discussed Out-of-School youth and the fact this is possibly their first-time job. Two Neighborhood Navigators attended the meeting, and they are seeing some youth even though they are not their primary target.

H R Committee: Amy O'Dell reported the committee reviewed a salary market study and salary proposal.

Staff Report:

Sara Worstell reported Region 11 will be Fiscal Agent for Indiana Workforce Board Alliance's (INWBA). INWBA is sponsoring a symposium October 25, 2023, at Ball State in Muncie, Indiana and will include DEI and Inclusion topics. The Evansville Promise Neighborhood Grant is expected soon and will fund a portion of the Evansville JAG program and introduce Navigators for younger youth 6 grade through 10th grade. Expected it \$650,000 during a 5-year period. Partnering with Goodwill's Excel Center providing accredited adult high school Core 40 diplomas. Working with Pike Central Precision Machine class to make connections for entry to industry.

New Business:

SOP 19-04 Local Workforce Development Boards and Chief Elected Official Policy Change 3:

SOP will be discussed when the quorum is present.

Old Business:

DWD Update:

None

Public Comment: None

Adjournment:

The meeting ended at 9:28 a.m. CT.

Jason Nord

Jason Nord, Workforce Development Board Secretary

July 14, 2023

Date